

Date: 25/04/2025
Module: English
Major: Work and Organization

Level: MA1
Instructor: Mr. Mennad Ameur
Duration: 1h30

Full name:

Group:

Homework Assignment

Part One.

Select the correct answer. (10pts)

1. Which scenario best illustrates how labor systems adapt over time? (2pts)
 - a) A society maintains a strict division of labor based solely on heredity, despite technological advancements.
 - b) A community transitions from hunting and gathering to establishing agricultural practices, altering task allocation.
 - c) A company prohibits the introduction of new technologies to preserve traditional job roles.
 - d) A government enforces the continuation of feudalism as the primary labor structure in a modern economy.
2. Which organizational action best demonstrates a commitment to ethical responsibility? (2pts)
 - a) Maximizing short-term profits regardless of environmental impact.
 - b) Lobbying for weaker labor laws to reduce costs.
 - c) Implementing fair hiring practices and transparent business dealings.
 - d) Avoiding community engagement to focus on internal growth.
3. What might be a consequence of increased technological surveillance in the workplace? (2pts)
 - a) Enhanced employee autonomy and trust.
 - b) A decrease in the need for management oversight.
 - c) The development of new methods by workers to protect their privacy and agency.
 - d) A uniform increase in productivity across all sectors.
4. Which initiative would most directly support workplace inclusion? (2pts)
 - a) Hiring employees based solely on their cultural background.
 - b) Implementing policies that ensure equal access to opportunities and resources.
 - c) Avoiding the establishment of employee resource groups to prevent cliques.
 - d) Maintaining a uniform set of practices that does not take into account the diverse nature of the workforce.

5. What is a key characteristic of the gig economy? (2pts)
- a) It provides stable, long-term employment with full benefits.
 - b) Work is primarily regulated by traditional labor laws.
 - c) It involves short-term, task-based work often facilitated by digital platforms.
 - d) Workers have strong job security and guaranteed income.

Part Two.

Writing Production. (8pts)

In no more than 8 lines, explain how the rise of alternative work arrangements is transforming labor movements and what changes are needed for unions to stay relevant.

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Best of Luck!