

**Ministry of Higher Education and Scientific Research**  
**University of Chadli Bendjedid El Tarf**  
**Faculty of Humanities and Social Sciences**  
**Department of Sociology**

**Date:** 19/01/2026

**Level:** MA1 Work & Organization

**Module:** English

**Instructor:** Ms. Boutemour

**Full name:** .....

**Group:** .....

**1st Semester Homework Assignment**

**Question 1:** Define the following terms. (6pts)

**Labor Markets:**

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**Globalization and Transnational Work:**

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**Multinational Corporations (MNCs):**

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**Question 2:** Mention eight elements of human resource management without explanation. (4pts)

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|---------|---------|
| 1. .... | 2. .... |
| 3. .... | 4. .... |
| 5. .... | 6. .... |
| 7. .... | 8. .... |

**Question 3: highlight the correct answer. (10pts)**

1. What is the key focus of workplace sociology regarding occupational roles?
  - a. Analysis of labor market fluctuations.
  - b. Exploration of organizational structures.
  - c. Examination of technology's impact on work.
  - d. Study of how individuals develop identities and roles within specific occupations.
  
2. What does the term "occupational segregation" in the context of gender and work refer to?
  - a. Uneven distribution of individuals across different occupations based on gender.
  - b. Wage disparity between men and women.
  - c. Leadership and power dynamics within organizations.
  - d. Intersectionality in the workplace.
  
3. What is the "glass cliff" phenomenon related to gender and work?
  - a. Unequal distribution of individuals across different occupations.
  - b. Disparity in earnings between men and women.
  - c. Underrepresentation of women in leadership roles during times of crisis.
  - d. Challenges faced by women in balancing work and family life.
  
4. What is a key aspect of cultural exchange in the context of globalization?
  - a. Economic Integration.
  - b. Global Capital Flows.
  - c. Cultural Homogenization and Heterogenization.
  - d. Globalized Network of Institutions and Actors Question.
  
5. How has globalization influenced employment patterns?
  - a. It has led to increased job availability in local markets.
  - b. It has resulted in the centralization of jobs in specific regions.
  - c. It has reduced the mobility of capital and jobs.
  - d. It has contributed to the preservation of traditional employment structures.

**THE ANSWERS MUST BE FROM THE LESSONS NOT FROM GOOGLE.**

**Good Luck!**